

Table 2 – applicable SOC Codes and going rates for existing skilled workers extending or switching sponsors making their application on or after 4 April 2024

Note: Going rates are per year and based on a 37.5-hour working week. They must be pro-rated for other working patterns, based on the weekly working hours.

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
1111 Chief executives and senior officials	1115, 1172	<ul style="list-style-type: none"> • Chairman • Chief executive • Civil servant (grade 5 & above) • Diplomat • Vice President 	£54,700 (£28.05 per hour)	£49,230 (£25.25 per hour)	£43,760 (£22.44 per hour)	£38,290 (£19.64 per hour)	Yes	Yes
1121 Production managers and directors in manufacturing	1121	<ul style="list-style-type: none"> • Engineering manager • Managing director (engineering) • Operations manager (manufacturing) • Production manager • Technical manager 	£37,100 (£19.03 per hour)	£33,390 (£17.12 per hour)	£29,680 (£15.22 per hour)	£25,970 (£13.32 per hour)	Yes	Yes
1122 Production managers and directors in construction	1122	<ul style="list-style-type: none"> • Building services manager • Construction manager • Director (building construction) • Owner (electrical contracting) • Site manager 	£38,200 (£19.59 per hour)	£34,380 (£17.63 per hour)	£30,560 (£15.67 per hour)	£26,740 (£13.71 per hour)	Yes	Yes
1123 Production managers and directors in mining and energy	1123	<ul style="list-style-type: none"> • Operations manager (mining, water & energy) • Quarry manager • Service manager (public utilities) 	£40,900 (£20.97 per hour)	£36,810 (£18.88 per hour)	£32,720 (£16.78 per hour)	£28,630 (£14.68 per hour)	Yes	Yes
1131 Financial	1131, 1150	<ul style="list-style-type: none"> • Bank Manager • Finance Director 	£45,000 (£23.08 per hour)	£40,500 (£20.77 per hour)	£36,000 (£18.46 per hour)	£31,500 (£16.15 per hour)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
managers and directors		<ul style="list-style-type: none"> • Insurance Manager • Investment banker • Treasury manager 	per hour)	per hour)	per hour)	per hour)		
1132 Marketing, sales and advertising directors	1132, 1134	<ul style="list-style-type: none"> • Account director (advertising) • Commercial director • Marketing director • Media director • Sales director 	£55,600 (£28.51 per hour)	£50,040 (£25.66 per hour)	£44,480 (£22.81 per hour)	£38,920 (£19.96 per hour)	Yes	Yes
1133 Public relations and communications directors	1132, 1134	<ul style="list-style-type: none"> • Head of communications • Head of public relations 	£62,800 (£32.21 per hour)	£56,520 (£28.98 per hour)	£50,240 (£25.76 per hour)	£43,960 (£22.54 per hour)	Yes	Yes
1134 Purchasing managers and directors	1133	<ul style="list-style-type: none"> • Bid production manager • Director of contracts • Head of buying • Purchasing manager 	£45,500 (£23.33 per hour)	£40,950 (£21.00 per hour)	£36,400 (£18.67 per hour)	£31,850 (£16.33 per hour)	Yes	Yes
1135 Charitable organisation managers and directors	1139, 1184	<ul style="list-style-type: none"> • Charity director • Manager (charitable organisation) 	£45,500 (£23.33 per hour)	£40,950 (£21.00 per hour)	£36,400 (£18.67 per hour)	£31,850 (£16.33 per hour)	Yes	Yes
1136 Human resource managers	1135	<ul style="list-style-type: none"> • Human resources business partner • Human resources director 	£39,400 (£20.21 per hour)	£35,460 (£18.18 per hour)	£31,520 (£16.16 per hour)	£27,580 (£14.14 per hour)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
and directors		<ul style="list-style-type: none"> • Personnel manager • Recruitment manager • Training director 						
1137 Information technology directors	1136, 2134, 3561	<ul style="list-style-type: none"> • Chief Information officer • IT Director • Managing director (computer services) • Programme manager (computing) • Technical director (computer services) 	£58,800 (£30.15 per hour)	£52,920 (£27.14 per hour)	£47,040 (£24.12 per hour)	£41,160 (£21.11 per hour)	Yes	Yes
1139 Functional managers and directors not elsewhere classified	1139, 1223, 2424	<ul style="list-style-type: none"> • Area secretary (trade association) • Chief officer (local government) • Clerk to the county council • General Secretary (trade union) • Town Clerk 	£48,800 (£25.03 per hour)	£43,920 (£22.52 per hour)	£39,040 (£20.02 per hour)	£34,160 (£17.52 per hour)	Yes	Yes
1140 Directors in logistics, warehousing and transport	1133, 1161, 1162	<ul style="list-style-type: none"> • Airport director • Head of logistics • Owner (delivery service) • Supply chain director • Traffic director (transport) 	£36,900 (£18.92 per hour)	£33,210 (£17.03 per hour)	£29,520 (£15.14 per hour)	£25,830 (£13.25 per hour)	Yes	Yes
1150 Managers and	1121, 1190, 3545	<ul style="list-style-type: none"> • Car sales manager • Manager (garden centre) 	£26,200 (£13.44 per	£23,580 (£12.09 per	£23,200 (£11.90 per	£23,200 (£11.90 per	Yes	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
directors in retail and wholesale		<ul style="list-style-type: none"> • Managing director (wholesale, retail trade) • Retail manager • Shop manager (charitable organisation) • Wholesale manager 	hour)	hour)	hour)	hour)		
1162 Senior police officers	1172	<ul style="list-style-type: none"> • Chief superintendent (police service) • CID officer • Detective inspector • Police inspector 	£55,500 (£28.46 per hour)	£49,950 (£25.62 per hour)	£44,400 (£22.77 per hour)	£38,850 (£19.92 per hour)	Yes	Yes
1163 Senior officers in fire, ambulance, prison and related services	1173	<ul style="list-style-type: none"> • Chief immigration officer (HM Revenue and Customs) • Fire service officer (government) • Prison governor • Station officer (ambulance service) 	£55,500 (£28.46 per hour)	£49,950 (£25.62 per hour)	£44,400 (£22.77 per hour)	£38,850 (£19.92 per hour)	Yes	Yes
1171 Health services and public health managers and directors	1181	<ul style="list-style-type: none"> • Clinical manager • Director of nursing • Health service manager • Information manager (health authority: hospital service) 	£36,900 (£18.92 per hour)	£33,210 (£17.03 per hour)	£29,520 (£15.14 per hour)	£25,830 (£13.25 per hour)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
1172 Social services managers and directors	1184, 1242	<ul style="list-style-type: none"> • Children's centre manager • Commissioner (local government: social services) • Community services manager • Service manager (welfare services) • Social work manager 	£33,500 (£17.18 per hour)	£30,150 (£15.46 per hour)	£26,800 (£13.74 per hour)	£23,450 (£12.03 per hour)	Yes	Yes
1211 Managers and proprietors in agriculture and horticulture	1211	<ul style="list-style-type: none"> • Farm manager • Farm owner • Nursery manager (horticulture) • Stock manager (farming) 	£28,700 (£14.72 per hour)	£25,830 (£13.25 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
1212 Managers and proprietors in forestry, fishing and related	1213, 5223	<ul style="list-style-type: none"> • Cattery owner • Fish farm owner • Forest manager • Owner (landscape gardening) • Racehorse trainer 	£27,000 (£13.85 per hour)	£24,300 (£12.46 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
1221 Hotel and accommodation managers and proprietors	1221	<ul style="list-style-type: none"> • Caravan park owner • Hotel manager • Manager (passenger ships) • Service flats manager 	£27,000 (£13.85 per hour)	£24,300 (£12.46 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
1222 Restaurant	1223	<ul style="list-style-type: none"> • Café owner • Operations 	£24,700 (£12.67 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

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and catering establishments managers and proprietors		manager (catering) <ul style="list-style-type: none"> • Restaurant manager • Shop manager (take-away food shop) 	per hour)	per hour)	per hour)	per hour)		
1223 Publicans and managers of licensed premises	1224	<ul style="list-style-type: none"> • Landlady (public house) • Licensee • Manager (wine bar) • Publican 	£28,000 (£14.36 per hour)	£25,200 (£12.92 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
1224 Leisure and sports managers and proprietors	1225, 1253	<ul style="list-style-type: none"> • Amusement arcade owner • Cinema manager • Football ground manager • Leisure centre manager • Theatre manager 	£26,400 (£13.54 per hour)	£23,760 (£12.18 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
1225 Travel agency managers and proprietors	1226	<ul style="list-style-type: none"> • Branch manager (travel agents) • Tourist information manager • Travel agency owner • Travel manager 	£26,700 (£13.69 per hour)	£24,030 (£12.32 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
1231 Health care practice managers	1241	<ul style="list-style-type: none"> • Clinic manager • Dental practice manager • GP practice manager • Patient services manager • Veterinary 	£31,300 (£16.05 per hour)	£28,170 (£14.45 per hour)	£25,040 (£12.84 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		practice manager						
1232 Residential, day and domiciliary care managers and proprietors	1121, 1184, 1242, 1259	<ul style="list-style-type: none"> • Care manager • Community centre manager • Day centre manager • Nursing home owner • Manager (sheltered housing) • Residential manager (care/residential home) 	£28,700 (£14.72 per hour)	£25,830 (£13.25 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
1233 Early education and childcare services proprietors	1259, 2319, 6121	<ul style="list-style-type: none"> • Director (children's nursery) • Owner (nursery: children's) 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
1241 Managers in transport and distribution	1139, 1150, 1161, 1162, 4161	<ul style="list-style-type: none"> • Distribution service manager • Fleet manager • Operations manager (transport) • Shipping manager • Transport manager 	£31,900 (£16.36 per hour)	£28,710 (£14.72 per hour)	£25,520 (£13.09 per hour)	£23,200 (£11.90 per hour)	No	No
1242 Managers in storage and warehousing	1162	<ul style="list-style-type: none"> • Cellar manager (brewery) • Inventory manager • Operations manager • Stock manager • Warehouse 	£26,800 (£13.74 per hour)	£24,120 (£12.37 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

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		manager						
1243 Managers in logistics	1133, 1161, 1162	<ul style="list-style-type: none"> • Logistics manager • Supply chain manager 	£34,500 (£17.69 per hour)	£31,050 (£15.92 per hour)	£27,600 (£14.15 per hour)	£24,150 (£12.38 per hour)	No	No
1251 Property, housing and estate managers	1251	<ul style="list-style-type: none"> • Estate manager • Facilities manager • Housing manager • Landlord (property management) • Property manager 	£29,500 (£15.13 per hour)	£26,550 (£13.62 per hour)	£23,600 (£12.10 per hour)	£23,200 (£11.90 per hour)	No	No
1252 Garage managers and proprietors	1252	<ul style="list-style-type: none"> • Bodyshop manager (vehicle trades) • Garage director • Garage owner • Tyre depot manager 	£28,900 (£14.82 per hour)	£26,010 (£13.34 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
1253 Hairdressing and beauty salon managers and proprietors	1253	<ul style="list-style-type: none"> • Hairdressing salon owner • Manager (beauty salon) • Manager (nail salon) • Owner (pet grooming salon) • Owner (tanning studio) • Spa manager 	£28,900 (£14.82 per hour)	£26,010 (£13.34 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
1254 Waste disposal and environmental services managers	1255	<ul style="list-style-type: none"> • Environmental manager (refuse disposal) • Manager (local government: 	£28,900 (£14.82 per hour)	£26,010 (£13.34 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	Yes

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		cleansing dept.) <ul style="list-style-type: none"> • Recycling plant manager • Scrap metal dealer 						
1255 Managers and directors in the creative industries	1121, 1134, 1139, 1225, 1259, 2435, 3416	<ul style="list-style-type: none"> • Art gallery owner • Artist manager • Director (architectural service) • Graphic design manager • Gallery Manager • Production manager (entertainment) • Publisher • Radio station manager 	£28,900 (£14.82 per hour)	£26,010 (£13.34 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	Yes
1256 Betting shop and gambling establishment managers	1225, 1259	<ul style="list-style-type: none"> • Betting shop manager • Bingo hall manager • Casino manager 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
1257 Hire services managers and proprietors	1255, 1259	<ul style="list-style-type: none"> • Hire manager • Plant hire manager • Rental service manager • Tool hire manager 	£28,900 (£14.82 per hour)	£26,010 (£13.34 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
1258 Directors in consultancy services	1259	<ul style="list-style-type: none"> • Director (environmental consultancy) • Owner (design 	£28,900 (£14.82 per hour)	£26,010 (£13.34 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

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		consultancy) • Owner (management consultancy)						
1259 Managers and proprietors in other services not elsewhere classified	1139, 1259	<ul style="list-style-type: none"> • Director (private detective agency) • Car park manager • Cemetery Manager • Library manager • Owner (cleaning services) • Training centre manager • Driving school owner 	£26,700 (£13.69 per hour)	£24,030 (£12.32 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
2111 Chemical scientists	2111, 3111	<ul style="list-style-type: none"> • Analytical chemist • Chemist • Development chemist • Industrial chemist • Laboratory analyst • Research scientist (chemical) 	£29,600 (£15.18 per hour)	£26,640 (£13.66 per hour)	£23,680 (£12.14 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2112 Biological scientists	2112	<ul style="list-style-type: none"> • Agricultural consultant • Forensic scientist • Horticulturist (professional) • Microbiologist • Pathologist 	£32,100 (£16.46 per hour)	£28,890 (£14.82 per hour)	£25,680 (£13.17 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2113 Biochemists and	2112, 3111, 3319	<ul style="list-style-type: none"> • Clinical technologist • Endocrinologist 	£36,700 (£18.82 per	£33,030 (£16.94 per	£29,360 (£15.06 per	£25,690 (£13.17 per	Yes	Yes

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biomedical scientists		<ul style="list-style-type: none"> • Histopathologist • Medical technologist • Medical researcher 	hour)	hour)	hour)	hour)		
2114 Physical scientists	2113	<ul style="list-style-type: none"> • Geologist • Geophysicist • Medical physicist • Meteorologist • Oceanographer • Physicist • Seismologist 	£32,100 (£16.46 per hour)	£28,890 (£14.82 per hour)	£25,680 (£13.17 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2115 Social and humanities scientists	2114	<ul style="list-style-type: none"> • Anthropologist • Archaeologist • Criminologist • Epidemiologist • Geographer • GIS analyst • Historian • Political researcher • Social scientist 	£25,200 (£12.92 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2119 Natural and social science professionals not elsewhere classified Note: For Skilled Worker purposes, SOC 2020	2119, 2426, 3111	<ul style="list-style-type: none"> • Operational research scientist • Scientific officer • Scientist • Sports scientist • Technical officer (laboratory) • University research fellow (sciences) 	£32,000 (£16.41 per hour)	£28,800 (£14.77 per hour)	£25,600 (£13.13 per hour)	£23,200 (£11.90 per hour)	Yes	Yes

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occupation code 2119 includes researchers in research organisations other than universities.								
2121 Civil engineers	2121, 2122, 2126	<ul style="list-style-type: none"> • Building engineer • Civil engineer (professional) • Highways engineer • Petroleum engineer • Public health engineer • Site engineer (building construction) • Structural engineer 	£35,300 (£18.10 per hour)	£31,770 (£16.29 per hour)	£28,240 (£14.48 per hour)	£24,710 (£12.67 per hour)	Yes	Yes
2122 Mechanical engineers	2122, 2126	<ul style="list-style-type: none"> • Automotive engineer (professional) • Design engineer (mechanical) • Marine engineer (professional) • Mechanical engineer (professional) 	£35,600 (£18.26 per hour)	£32,040 (£16.43 per hour)	£28,480 (£14.61 per hour)	£24,920 (£12.78 per hour)	Yes	Yes
2123 Electrical engineers	2123, 2126	<ul style="list-style-type: none"> • Electrical design engineer • Electrical 	£43,900 (£22.51 per	£39,510 (£20.26 per	£35,120 (£18.01 per	£30,730 (£15.76 per	Yes	Yes

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		engineer (professional) <ul style="list-style-type: none"> • Electrical surveyor • Equipment engineer • Power engineer • Signal engineer (professional, railways) 	hour)	hour)	hour)	hour)		
2124 Electronics engineers	2124, 2126, 5242	<ul style="list-style-type: none"> • Broadcasting engineer (professional) • Electronics designer • Electronics engineer (professional) • Microwave engineer (professional) 	£41,900 (£21.49 per hour)	£37,710 (£19.34 per hour)	£33,520 (£17.19 per hour)	£29,330 (£15.04 per hour)	Yes	Yes
2125 Production and process engineers	2127, 5224	<ul style="list-style-type: none"> • Chemical engineer • Industrial engineer • Pharmaceutical engineer • Process engineer • Production consultant • Production engineer 	£35,700 (£18.31 per hour)	£32,130 (£16.48 per hour)	£28,560 (£14.65 per hour)	£24,990 (£12.82 per hour)	Yes	Yes
2126 Aerospace engineers	2122, 2124, 2126, 2129, 5223	<ul style="list-style-type: none"> • Aeronautical engineer (professional) • Aerospace 	£38,400 (£19.69 per hour)	£34,560 (£17.72 per hour)	£30,720 (£15.75 per hour)	£26,880 (£13.78 per hour)	Yes	Yes

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		engineer <ul style="list-style-type: none"> • Aircraft designer • Avionics engineer 						
2127 Engineering project managers and project engineers	2129	<ul style="list-style-type: none"> • Contracts manager (manufacturing) • Project engineer • Project manager (manufacturing) 	£39,400 (£20.21 per hour)	£35,460 (£18.18 per hour)	£31,520 (£16.16 per hour)	£27,580 (£14.14 per hour)	Yes	Yes
2129 Engineering professionals not elsewhere classified	2126, 2129, 2135	<ul style="list-style-type: none"> • Acoustician (professional) • Food technologist • Metallurgist • Scientific consultant • Technical engineer • Technologist • Traffic engineer 	£34,400 (£17.64 per hour)	£30,960 (£15.88 per hour)	£27,520 (£14.11 per hour)	£24,080 (£12.35 per hour)	Yes	Yes
2131 IT project managers	2134	<ul style="list-style-type: none"> • Change manager (computing) • Implementation manager (computing) • IT project manager • Project leader (software design) 	£41,300 (£21.18 per hour)	£37,170 (£19.06 per hour)	£33,040 (£16.94 per hour)	£28,910 (£14.83 per hour)	Yes	Yes
2132 IT managers	2133	<ul style="list-style-type: none"> • Data centre manager • Data visualisation manager • IT manager • Network operations manager (computer services) 	£40,900 (£20.97 per hour)	£36,810 (£18.88 per hour)	£32,720 (£16.78 per hour)	£28,630 (£14.68 per hour)	Yes	Yes

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		<ul style="list-style-type: none"> • Product manager • Service delivery manager • Telecoms manager • UX manager 						
2133 IT business analysts, architects and systems designers	2135, 2137	<ul style="list-style-type: none"> • Business analyst (computing) • Data communications analyst • Change analyst (computing) • Systems analyst • Systems consultant • Technical analyst (computing) • Technical architect • User experience architect 	£39,300 (£20.15 per hour)	£35,370 (£18.14 per hour)	£31,440 (£16.12 per hour)	£27,510 (£14.11 per hour)	Yes	Yes
2134 Programmers and software development professionals	2135, 2136, 2137, 2139, 3422	<ul style="list-style-type: none"> • Analyst-programmer • Database developer • Games designer • Interactive designer • Mobile app developer • Programmer • Software engineer • Website builder 	£36,300 (£18.62 per hour)	£32,670 (£16.75 per hour)	£29,040 (£14.89 per hour)	£25,410 (£13.03 per hour)	Yes	Yes
2135 Cyber security	2139, 2426	<ul style="list-style-type: none"> • Data security manager 	£35,100 (£18.00)	£31,590 (£16.20)	£28,080 (£14.40)	£24,570 (£12.60)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
professionals		<ul style="list-style-type: none"> • Ethical hacker • Forensic computer investigator • IT security analyst • Technical security consultant 	per hour)	per hour)	per hour)	per hour)		
2136 IT quality and testing professionals	2139, 2461	<ul style="list-style-type: none"> • IT auditor • Quality analyst (computing) • Software testing consultant • Systems tester (computing) • Test analyst (computing) • Test engineer (professional, software) 	£31,100 (£15.95 per hour)	£27,990 (£14.35 per hour)	£24,880 (£12.76 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2137 IT network professionals	2139	<ul style="list-style-type: none"> • Network consultant • Network designer • Network installation engineer • Network planner 	£36,000 (£18.46 per hour)	£32,400 (£16.62 per hour)	£28,800 (£14.77 per hour)	£25,200 (£12.92 per hour)	Yes	Yes
2139 Information technology professionals not elsewhere classified	2137, 2139	<ul style="list-style-type: none"> • Account manager (computing) • Internet engineer (professional) • IT planner • IT consultant • Technical evangelist • Webmaster 	£31,600 (£16.21 per hour)	£28,440 (£14.58 per hour)	£25,280 (£12.96 per hour)	£23,200 (£11.90 per hour)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		<ul style="list-style-type: none"> • Web manager 						
2141 Web design professionals	2136, 2137	<ul style="list-style-type: none"> • Desktop publisher • User interface designer • UX designer (computing) • Web designer • Web producer 	£35,800 (£18.36 per hour)	£32,220 (£16.52 per hour)	£28,640 (£14.69 per hour)	£25,060 (£12.85 per hour)	Yes	Yes
2142 Graphic and multimedia designers	2431, 3411, 3421, 3422, 3550, 5421	<ul style="list-style-type: none"> • 3D artist • Animator (computing) • Composer (special effects) • Creative design assistant • Graphic artist • Graphic designer • Visual effects supervisor 	£35,800 (£18.36 per hour)	£32,220 (£16.52 per hour)	£28,640 (£14.69 per hour)	£25,060 (£12.85 per hour)	Yes	Yes
2151 Conservation professionals	2141	<ul style="list-style-type: none"> • Conservation officer • Countryside officer • Ecologist • Heritage manager • Land management adviser • Landscape scientist • Marine conservationist 	£30,600 (£15.69 per hour)	£27,540 (£14.12 per hour)	£24,480 (£12.55 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2152 Environment professionals	2142, 3550	<ul style="list-style-type: none"> • Energy manager • Environmental consultant • Environmental 	£30,300 (£15.54 per hour)	£27,270 (£13.98 per hour)	£24,240 (£12.43 per hour)	£23,200 (£11.90 per hour)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		engineer • Environmental protection officer • Environmental technician • Flood risk manager • Water quality scientist						
2161 Research and development (R&D) managers	1139, 2150	• Clinical trials manager • Consumer insights manager • Creative manager (research and development) • Design manager • Market research manager • Research manager (broadcasting)	£37,800 (£19.38 per hour)	£34,020 (£17.45 per hour)	£30,240 (£15.51 per hour)	£26,460 (£13.57 per hour)	Yes	Yes
2162 Other researchers, unspecified discipline	2119, 2426	• Postdoctoral researcher • Research assistant (university) • Research fellow (university) • University researcher	£35,000 (£17.95 per hour)	£31,500 (£16.15 per hour)	£28,000 (£14.36 per hour)	£24,500 (£12.56 per hour)	Yes	Yes
2240 Veterinarians	2216	• Veterinarian • Veterinary practitioner • Veterinary surgeon	£39,600 (£20.31 per hour)	£35,640 (£18.28 per hour)	£31,680 (£16.25 per hour)	£27,720 (£14.22 per hour)	Yes	Yes
2311 Higher	2311, 2312	• Fellow (university)	£38,100 (£19.54)	£34,290 (£17.58)	£30,480 (£15.63)	£26,670 (£13.68)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
education teaching professionals		<ul style="list-style-type: none"> • Lecturer (higher education, university) • Professor (higher education, university) • Tutor (higher education, university) • University lecturer • University teaching assistant 	per hour)	per hour)	per hour)	per hour)		
2317 Teachers of English as a foreign language	2319	<ul style="list-style-type: none"> • TEFL • English as a second language teacher • ESOL tutor 	£34,200 (£17.54 per hour)	£30,780 (£15.78 per hour)	£27,360 (£14.03 per hour)	£23,940 (£12.28 per hour)	Yes	Yes
2319 Teaching professionals not elsewhere classified	2319, 3413, 3414	<ul style="list-style-type: none"> • Adult education tutor • Ballet teacher (qualified) • Music teacher • Private tutor • Voice coach 	£24,500 (£12.56 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2322 Education managers	1259, 2317, 2319	<ul style="list-style-type: none"> • Business school manager • Dean (further education) • Provost (higher education, university) • Registrar (educational establishments) • Vice chancellor 	£33,200 (£17.03 per hour)	£29,880 (£15.32 per hour)	£26,560 (£13.62 per hour)	£23,240 (£11.92 per hour)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		(university)						
2323 Education advisers and school inspectors	2318, 2319	<ul style="list-style-type: none"> • Advisory teacher • Assessor (further, higher education) • Curriculum adviser • Early years adviser • Education officer • School inspector 	£30,700 (£15.74 per hour)	£27,630 (£14.17 per hour)	£24,560 (£12.59 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2324 Early education and childcare services managers	1225, 1242, 1259, 2319, 6121	<ul style="list-style-type: none"> • After school club manager • Childcare manager (day nursery) • Nursery manager (day nursery) • Pre-school manager 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	No
2329 Other educational professionals not elsewhere classified	2317, 2319	<ul style="list-style-type: none"> • Active schools coordinator • Education administrator (further, higher education) • Exam marker • International recruitment officer (university) 	£33,600 (£17.23 per hour)	£30,240 (£15.51 per hour)	£26,880 (£13.78 per hour)	£23,520 (£12.06 per hour)	Yes	Yes
2411 Barristers and judges	2412	<ul style="list-style-type: none"> • Advocate • Barrister • Chairman (appeals tribunal, inquiry) • Coroner • Crown prosecutor 	£30,100 (£15.44 per hour)	£27,090 (£13.89 per hour)	£24,080 (£12.35 per hour)	£23,200 (£11.90 per hour)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		<ul style="list-style-type: none"> • District judge • Legal advocate • Sherriff (Scottish Courts) 						
2412 Solicitors and lawyers	2413, 2419	<ul style="list-style-type: none"> • Lawyer • Managing clerk (qualified solicitor) • Solicitor • Solicitor-partner • Solicitor to the council 	£37,700 (£19.33 per hour)	£33,930 (£17.40 per hour)	£30,160 (£15.47 per hour)	£26,390 (£13.53 per hour)	Yes	Yes
2419 Legal professionals not elsewhere classified	2419, 3520	<ul style="list-style-type: none"> • Attorney • Conveyancer • Justice’s clerk • Legal adviser • Legal consultant • Legal counsel • Paralegal • Patent agent • Patent attorney • Solicitor’s clerk (articled) 	£23,500 (£12.05 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2421 Chartered and certified accountants	2421	<ul style="list-style-type: none"> • Accountant (qualified) • Auditor (qualified) • Chartered accountant • Company accountant • Cost accountant (qualified) • Financial controller (qualified accountant) 	£33,900 (£17.38 per hour)	£30,510 (£15.65 per hour)	£27,120 (£13.91 per hour)	£23,730 (£12.17 per hour)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		<ul style="list-style-type: none"> • Management accountant (qualified) 						
2422 Finance and investment analysts and advisers	3534, 3537	<ul style="list-style-type: none"> • Credit risk analyst • Financial adviser • Financial consultant • Mortgage adviser • Pensions consultant 	£32,100 (£16.46 per hour)	£28,890 (£14.82 per hour)	£25,680 (£13.17 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2423 Taxation experts	3535	<ul style="list-style-type: none"> • Investigator (HM Revenue and Customs) • Tax adviser • Tax consultant • Tax inspector • Tax manager • Taxation specialist 	£33,900 (£17.38 per hour)	£30,510 (£15.65 per hour)	£27,120 (£13.91 per hour)	£23,730 (£12.17 per hour)	Yes	Yes
2431 Management consultants and business analysts	1255, 2423	<ul style="list-style-type: none"> • Business adviser • Business consultant • Business continuity manager • Digital business analyst • Financial risk analyst • Management consultant 	£36,200 (£18.56 per hour)	£32,580 (£16.71 per hour)	£28,960 (£14.85 per hour)	£25,340 (£12.99 per hour)	Yes	Yes
2432 Marketing and commercial managers	3545	<ul style="list-style-type: none"> • Commercial manager • Client services manager (marketing) • Marketing 	£37,000 (£18.97 per hour)	£33,300 (£17.08 per hour)	£29,600 (£15.18 per hour)	£25,900 (£13.28 per hour)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		development manager • Online marketing manager • Production manager (marketing)						
2433 Actuaries, economists and statisticians	2425	<ul style="list-style-type: none"> • Actuarial consultant • Actuary • Bioinformatician • Economist • Financial engineer • Statistician • Statistical analyst • Web analyst 	£37,300 (£19.13 per hour)	£33,570 (£17.22 per hour)	£29,840 (£15.30 per hour)	£26,110 (£13.39 per hour)	Yes	Yes
2434 Business and related research professionals	2426, 3319, 3543	<ul style="list-style-type: none"> • Crime analyst • Fellow (research) • Games researcher (broadcasting) • Inventor • Digital marketing analyst • Market research analyst • Social media analyst 	£30,600 (£15.69 per hour)	£27,540 (£14.12 per hour)	£24,480 (£12.55 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2435 Professional /chartered company secretaries	2429, 4214	<ul style="list-style-type: none"> • Assistant company secretary (qualified) • Chartered secretary • Company secretary (qualified) 	£35,400 (£18.15 per hour)	£31,860 (£16.34 per hour)	£28,320 (£14.52 per hour)	£24,780 (£12.71 per hour)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
2439 Business, research and administrative professional s not elsewhere classified	2429, 4215	<ul style="list-style-type: none"> • Civil servant (grade 6, 7) • Governance officer • Information compliance officer • Parliamentary assistant • Policy adviser (government) • Private secretary (government) • Registrar (government) • Service manager (government) 	£41,000 (£21.03 per hour)	£36,900 (£18.92 per hour)	£32,800 (£16.82 per hour)	£28,700 (£14.72 per hour)	Yes	Yes
2440 Business and financial project management professional s	2424, 3545	<ul style="list-style-type: none"> • Chief knowledge officer • Contracts manager (security services) • Project delivery officer • Project manager • Research support officer • Scrum master • Work package manager (professional) 	£41,100 (£21.08 per hour)	£36,990 (£18.97 per hour)	£32,880 (£16.86 per hour)	£28,770 (£14.75 per hour)	Yes	Yes
2451 Architects	2431	<ul style="list-style-type: none"> • Architect • Chartered architect • Landscape architect 	£38,800 (£19.90 per hour)	£34,920 (£17.91 per hour)	£31,040 (£15.92 per hour)	£27,160 (£13.93 per hour)	Yes	Yes
2452	2431, 2432,	<ul style="list-style-type: none"> • Architectural 	£27,200	£24,480	£23,200	£23,200	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
Chartered architectural technologists, planning officers and consultants	2435, 3121, 3122	<ul style="list-style-type: none"> • consultant • Chartered architectural technologist • Construction planner • Planning officer (building construction) • Town planner 	(£13.95 per hour)	(£12.55 per hour)	(£11.90 per hour)	(£11.90 per hour)		
2453 Quantity surveyors	2433	<ul style="list-style-type: none"> • Quantity surveyor • Survey technician • Surveyor (quantity surveying) 	£34,000 (£17.44 per hour)	£30,600 (£15.69 per hour)	£27,200 (£13.95 per hour)	£23,800 (£12.21 per hour)	Yes	Yes
2454 Chartered surveyors	2434, 2435, 3565	<ul style="list-style-type: none"> • Building surveyor • Chartered surveyor • Hydrographic surveyor • Land surveyor • Topographer 	£34,300 (£17.59 per hour)	£30,870 (£15.83 per hour)	£27,440 (£14.07 per hour)	£24,010 (£12.31 per hour)	Yes	Yes
2455 Construction project managers and related professionals	2432, 2436	<ul style="list-style-type: none"> • Contract manager (building construction) • Project manager (building construction) • Transport modeller • Transport planner 	£34,200 (£17.54 per hour)	£30,780 (£15.78 per hour)	£27,360 (£14.03 per hour)	£23,940 (£12.28 per hour)	Yes	No
2462 Probation officers	2443	<ul style="list-style-type: none"> • Inspector (National Probation Service) • Probation officer • Youth justice 	£28,200 (£14.46 per hour)	£25,380 (£13.02 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		officer						
2464 Youth work professionals	2449	<ul style="list-style-type: none"> Youth and community officer Youth worker (professional) 	£28,200 (£14.46 per hour)	£25,380 (£13.02 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2469 Welfare professionals not elsewhere classified	2449	<ul style="list-style-type: none"> Child protection adviser Children’s guardian Family court adviser Rehabilitation officer Restorative justice manager Social services officer 	£27,900 (£14.31 per hour)	£25,110 (£12.88 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2471 Librarians	2451	<ul style="list-style-type: none"> Chartered librarian Librarian Technical librarian University librarian 	£26,500 (£13.59 per hour)	£23,850 (£12.23 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2472 Archivists, conservators and curators	2452	<ul style="list-style-type: none"> Archivist Conservator Curator Keeper (art gallery) Museum officer 	£26,500 (£13.59 per hour)	£23,850 (£12.23 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2481 Quality control and planning engineers	2461, 3115	<ul style="list-style-type: none"> Planning engineer Quality assurance engineer Quality control officer (professional) 	£33,100 (£16.97 per hour)	£29,790 (£15.28 per hour)	£26,480 (£13.58 per hour)	£23,200 (£11.90 per hour)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		<ul style="list-style-type: none"> • Quality engineer 						
2482 Quality assurance and regulatory professionals	2462, 3567	<ul style="list-style-type: none"> • Compliance manager • Financial regulator • Quality assurance manager • Quality manager 	£35,000 (£17.95 per hour)	£31,500 (£16.15 per hour)	£28,000 (£14.36 per hour)	£24,500 (£12.56 per hour)	Yes	Yes
2483 Environmental health professionals	2463	<ul style="list-style-type: none"> • Air pollution inspector • Environmental health officer • Food inspector • Public health inspector • Technical officer (environmental health) 	£32,000 (£16.41 per hour)	£28,800 (£14.77 per hour)	£25,600 (£13.13 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2491 Newspaper, periodical and broadcast editors	2471	<ul style="list-style-type: none"> • Editor • Content editor (newspapers, magazines) • Digital editor • Online editor 	£32,900 (£16.87 per hour)	£29,610 (£15.18 per hour)	£26,320 (£13.50 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2492 Newspaper and periodical broadcast journalists and reporters	2471	<ul style="list-style-type: none"> • Broadcast journalist • Digital journalist • Journalist • Online journalist • Radio journalist • Reporter • Writer (newspaper publishing) 	£31,800 (£16.31 per hour)	£28,620 (£14.68 per hour)	£25,440 (£13.05 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
2493 Public relations	2472	<ul style="list-style-type: none"> • Account manager (public relations) 	£29,100 (£14.92 per hour)	£26,190 (£13.43 per hour)	£23,280 (£11.94 per hour)	£23,200 (£11.90 per hour)	Yes	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
professionals		<ul style="list-style-type: none"> • Communications manager (public relations) • Public relations consultant • Press officer • Public relations officer • Social media manager 	per hour)	per hour)	per hour)	per hour)		
2494 Advertising accounts managers and creative directors	2473	<ul style="list-style-type: none"> • Account manager (advertising) • Advertising Manager • Campaign Manager • Creative Director • Projects Manager (advertising) 	£32,600 (£16.72 per hour)	£29,340 (£15.05 per hour)	£26,080 (£13.37 per hour)	£23,200 (£11.90 per hour)	Yes	Yes
3111 Laboratory technicians	3111	<ul style="list-style-type: none"> • Assistant scientist (laboratory) • Associate practitioner (laboratory) • Cytoscreener • Hospital technician • Laboratory technician • Scientific technician 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	No
3112 Electrical and electronics technicians	3112	<ul style="list-style-type: none"> • Avionics technician • Electrical technician • Electronics 	£29,500 (£15.13 per hour)	£26,550 (£13.62 per hour)	£23,600 (£12.10 per hour)	£23,200 (£11.90 per hour)	Yes	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		technician • Installation engineer (electricity supplier)						
3113 Engineering technicians	3113	<ul style="list-style-type: none"> • Aircraft engineer (licensed) • Aircraft technician • Commissioning engineer • Engineering technician • Manufacturing engineer • Mechanical technician • Wind turbine technician (construction) 	£32,900 (£16.87 per hour)	£29,610 (£15.18 per hour)	£26,320 (£13.50 per hour)	£23,200 (£11.90 per hour)	Yes	No
3114 Building and civil engineering technicians	3114	<ul style="list-style-type: none"> • Building services consultant • Civil engineering technician • Survey technician • Technical assistant (civil engineering) 	£26,500 (£13.59 per hour)	£23,850 (£12.23 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	No
3115 Quality assurance technicians	3115	<ul style="list-style-type: none"> • Quality analyst • Quality assurance coordinator • Quality control technician • Quality officer • Quality technician 	£24,500 (£12.56 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		<ul style="list-style-type: none"> • Test technician 						
3116 Planning, process and production technicians	3116	<ul style="list-style-type: none"> • Process technician • Production controller • Production planner • Production technician 	£28,000 (£14.36 per hour)	£25,200 (£12.92 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	No
3119 Science, engineering and production technicians not elsewhere classified	3111, 3119, 3411	<ul style="list-style-type: none"> • School technician • Technical assistant • Technician • Textile consultant • Workshop technician 	£26,400 (£13.54 per hour)	£23,760 (£12.18 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	No
3120 CAD, drawing and architectural technicians	2435, 3121, 3122	<ul style="list-style-type: none"> • 3D Printing Technician • Architect's assistant • Architectural design assistant • Architectural technician • CAD designer • Cartographer • Design technician • Draughtsman 	£27,400 (£14.05 per hour)	£24,660 (£12.65 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	No
3131 IT operations technicians	3131, 5245	<ul style="list-style-type: none"> • Computer games tester • Digital administrator • IT technician • Network 	£25,200 (£12.92 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		administrator • Systems administrator						
3132 IT user support technicians	3132, 5245	• Business support analyst (computing) • Customer support analyst • Help desk operator (computing) • IT support technician • Systems support officer	£26,300 (£13.49 per hour)	£23,670 (£12.14 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	No
3133 Database administrator and web content technicians	2137, 3131, 7220	• Database administrator • Digital content editor • Intranet coordinator • Website moderator	£27,000 (£13.85 per hour)	£24,300 (£12.46 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	Yes	No
3211 Dispensing opticians	2214, 3216	• Dispensing optician • Optical dispenser	£23,400 (£12.00 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3212 Pharmaceutical technicians	3217	• Dispensing technician • Pharmaceutical technician • Pharmacy technician	£23,400 (£12.00 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3221 Youth and community	3231, 3239, 3531	• Community development officer	£24,900 (£12.77 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
workers		<ul style="list-style-type: none"> • Family support worker • Youth and community worker • Youth project coordinator • Youth worker 	hour)	hour)	hour)	hour)		
3222 Child and early years officers	3239	<ul style="list-style-type: none"> • Child protection officer • Education welfare officer • Family liaison officer • Learning mentor (early years) • Parent support adviser • Portage worker (educational establishments) 	£24,500 (£12.56 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3223 Housing officers	3234	<ul style="list-style-type: none"> • Accommodation officer • Housing adviser • Housing officer • Housing support officer 	£26,700 (£13.69 per hour)	£24,030 (£12.32 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3224 Counsellors	3235, 3239	<ul style="list-style-type: none"> • Counsellor (welfare services) • Debt adviser • Drugs and alcohol worker • Life coach • Stop smoking counsellor 	£24,200 (£12.41 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3229 Welfare and	2129, 2318, 2412, 3239	<ul style="list-style-type: none"> • Advocacy worker • Health 	£23,300 (£11.95)	£23,200 (£11.90)	£23,200 (£11.90)	£23,200 (£11.90)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
housing associate professionals not elsewhere classified		coordinator • Homeless prevention officer • Key worker (welfare services) • Outreach worker (welfare services) • Probation services officer • Project worker (welfare services) • Student support officer	per hour)	per hour)	per hour)	per hour)		
3232 Early education and childcare practitioners	6121, 6126	• Childcare practitioner • Early years practitioner • Pre-school practitioner	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3240 Veterinary nurses	6131	• Animal nurse • Veterinary nurse	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3312 Police officers (sergeant and below)	3312	• Detective (police service) • Police constable • Police officer • Sergeant • Transport police officer	£36,400 (£18.67 per hour)	£32,760 (£16.80 per hour)	£29,120 (£14.93 per hour)	£25,480 (£13.07 per hour)	No	No
3313 Fire service officers (watch manager and below)	1173, 3313	• Fire engineer • Fire safety officer • Firefighter • Watch manager (fire service)	£35,200 (£18.05 per hour)	£31,680 (£16.25 per hour)	£28,160 (£14.44 per hour)	£24,640 (£12.64 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
3314 Prison service officers (below principal officer)	3314	<ul style="list-style-type: none"> • Custodial manager • Prison custodial officer • Prison escort officer • Prison officer • Prison warden 	£35,000 (£17.95 per hour)	£31,500 (£16.15 per hour)	£28,000 (£14.36 per hour)	£24,500 (£12.56 per hour)	No	No
3319 Protective service associates not elsewhere classified	3319	<ul style="list-style-type: none"> • Crime scene investigator • Customs officer • Immigration officer • Investigation officer (police service) • Fingerprint expert • Fraud analyst • Operations manager (security services) • Private investigator • Security manager 	£33,900 (£17.38 per hour)	£30,510 (£15.65 per hour)	£27,120 (£13.91 per hour)	£23,730 (£12.17 per hour)	No	No
3411 Artists	3411	<ul style="list-style-type: none"> • Animator (hand drawn) • Artist • Illustrator • Portrait painter • Sculptor 	£27,300 (£14.00 per hour)	£24,570 (£12.60 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3412 Authors, writers and translators	3412	<ul style="list-style-type: none"> • Copywriter • Editor (books) • Interpreter • Technical author • Translator • Writer 	£28,700 (£14.72 per hour)	£25,830 (£13.25 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
3413 Actors, entertainers and presenters	3413, 3415, 3416	<ul style="list-style-type: none"> • Actor • Commentator (broadcasting) • Costumed interpreter • Disc jockey • Entertainer • Presenter (broadcasting) • Singer 	£27,300 (£14.00 per hour)	£24,570 (£12.60 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3414 Dancers and choreographers	3414	<ul style="list-style-type: none"> • Ballet dancer • Choreographer • Dance coach • Dancer • Dance teacher 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3415 Musicians	3415	<ul style="list-style-type: none"> • Composer • Musician • Organist • Pianist • Song writer • Violinist 	£27,300 (£14.00 per hour)	£24,570 (£12.60 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3416 Arts officers, producers and directors	2471, 3412, 3416	<ul style="list-style-type: none"> • Broadcast editor • Film editor • Production assistant (broadcasting) • Studio manager • Television producer • Video production assistant 	£31,300 (£16.05 per hour)	£28,170 (£14.45 per hour)	£25,040 (£12.84 per hour)	£23,200 (£11.90 per hour)	No	Yes
3417 Photographers, audio-visual and broadcasting	3417	<ul style="list-style-type: none"> • Audio visual technician • Cameraman • Commercial drone pilot 	£25,500 (£13.08 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
g equipment operators		<ul style="list-style-type: none"> • Digital imaging technician • Lighting designer • Photographer • Projectionist • Sound engineer • Theatre technician (entertainment) 						
3421 Interior designers	2431, 3422	<ul style="list-style-type: none"> • Design consultant (interior design) • Interior decorator • Interior stylist • Kitchen designer 	£25,600 (£13.13 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3422 Clothing, fashion and accessories designers	3122, 3422	<ul style="list-style-type: none"> • Bridalwear designer • Fashion designer • Footwear designer • Jewellery designer 	£27,700 (£14.21 per hour)	£24,930 (£12.78 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3429 Design occupations not elsewhere classified	2431, 3122, 3422, 7125	<ul style="list-style-type: none"> • Design consultant • Craft designer • Make-up artist (films) • Production designer (film, television production) • Visual merchandiser (design) 	£27,700 (£14.21 per hour)	£24,930 (£12.78 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3433 Fitness and wellbeing	3443	<ul style="list-style-type: none"> • Aerobics instructor • Fitness instructor • Gym instructor 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		<ul style="list-style-type: none"> • Lifestyle consultant • Personal trainer • Pilates instructor • Yoga teacher 						
3511 Aircraft pilots and air traffic controllers	3511, 3512	<ul style="list-style-type: none"> • Airline pilot • Air traffic controller • First officer (airlines) • Flight engineer • Flight planner • Flying instructor • Helicopter pilot 	£28,900 (£14.82 per hour)	£26,010 (£13.34 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	Yes
3512 Ship and hovercraft officers	3513	<ul style="list-style-type: none"> • Chief engineer (shipping) • Marine engineer (shipping) • Merchant navy officer • Petty officer • Tug master • Yacht skipper 	£28,900 (£14.82 per hour)	£26,010 (£13.34 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3520 Legal associate professionals	2419, 3520	<ul style="list-style-type: none"> • Barrister’s clerk • Compliance officer (legal services) • Law costs draftsman • Legal assistant • Litigator • Paralegal assistant 	£24,300 (£12.46 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3531 Brokers	3532	<ul style="list-style-type: none"> • Foreign exchange dealer • Insurance broker 	£32,200 (£16.51 per hour)	£28,980 (£14.86 per hour)	£25,760 (£13.21 per hour)	£23,200 (£11.90 per hour)	No	Yes

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		<ul style="list-style-type: none"> • Investment administrator • Stockbroker • Trader (stock exchange) 	hour)	hour)	hour)	hour)		
3532 Insurance underwriters	3533	<ul style="list-style-type: none"> • Account handler (insurance) • Commercial underwriter • Insurance inspector • Mortgage underwriter • Underwriter 	£29,300 (£15.03 per hour)	£26,370 (£13.52 per hour)	£23,440 (£12.02 per hour)	£23,200 (£11.90 per hour)	No	No
3533 Financial and accounting technicians	3537	<ul style="list-style-type: none"> • Accounting technician • Business associate (banking) • Financial controller • Fund administrator • Insolvency administrator • Managing clerk (accountancy) 	£36,000 (£18.46 per hour)	£32,400 (£16.62 per hour)	£28,800 (£14.77 per hour)	£25,200 (£12.92 per hour)	No	No
3534 Financial accounts managers	1150, 3538	<ul style="list-style-type: none"> • Accounts manager • Audit manager • Credit manager • Fund manager • Mortgage unit manager • Relationship manager (bank) 	£32,500 (£16.67 per hour)	£29,250 (£15.00 per hour)	£26,000 (£13.33 per hour)	£23,200 (£11.90 per hour)	No	No
3541	3531	<ul style="list-style-type: none"> • Claims assessor 	£29,000	£26,100	£23,200	£23,200	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
Estimators, valuers and assessors		<ul style="list-style-type: none"> • Claims investigator • Engineering surveyor • Estimator • Loss adjuster • PPI case handler • Valuer 	(£14.87 per hour)	(£13.38 per hour)	(£11.90 per hour)	(£11.90 per hour)		
3542 Importers and exporters	3536	<ul style="list-style-type: none"> • Export coordinator • Exporter • Import agent • Importer • Shipping agent 	£26,400 (£13.54 per hour)	£23,760 (£12.18 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3543 Project support officers	2136, 3113, 3534, 3539	<ul style="list-style-type: none"> • Planning assistant • Project administrator • Project analyst • Project coordinator • Project officer • Service delivery coordinator 	£27,000 (£13.85 per hour)	£24,300 (£12.46 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3544 Data analysts	3539	<ul style="list-style-type: none"> • Data analyst • Data officer • Data quality analyst • Information management analyst • Organisation and methods analyst 	£28,600 (£14.67 per hour)	£25,740 (£13.20 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3549 Business associate professional	3539	<ul style="list-style-type: none"> • Business support officer • Marine consultant • Methods engineer 	£23,500 (£12.05 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
s not elsewhere classified		<ul style="list-style-type: none"> • O&M consultant • Party agent (political party) 						
3551 Buyers and procurement officers	3541	<ul style="list-style-type: none"> • Bid writer • Buyer • Procurement officer • Purchasing consultant • Supply planner 	£27,500 (£14.10 per hour)	£24,750 (£12.69 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3552 Business sales executives	3542, 4151	<ul style="list-style-type: none"> • Corporate account executive • Sales agent • Sales consultant • Sales executive • Technical representative 	£27,800 (£14.26 per hour)	£25,020 (£12.83 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3553 Merchandisers	3539, 3541, 3543, 7125	<ul style="list-style-type: none"> • Demand planner • Merchandiser • Sales merchandiser • Supply chain analyst 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3554 Advertising and marketing associates	3412, 3416, 3543, 4151, 7215	<ul style="list-style-type: none"> • Brand ambassador • Business development executive • Fundraiser • Marketing consultant • Marketing executive 	£25,900 (£13.28 per hour)	£23,310 (£11.95 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3555 Estate agents and auctioneers	3542, 3544, 3565, 5319	<ul style="list-style-type: none"> • Auctioneer • Auctioneer and valuer 	£23,600 (£12.10 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		<ul style="list-style-type: none"> • Estate agent • Letting agent • Property consultant • Sales negotiator 	hour)	hour)	hour)	hour)		
3556 Sales accounts and business development managers	1121, 1133, 3538, 3545	<ul style="list-style-type: none"> • Account manager (sales) • Area sales manager • Business development manager • Product development manager • Sales manager 	£39,100 (£20.05 per hour)	£35,190 (£18.05 per hour)	£31,280 (£16.04 per hour)	£27,370 (£14.04 per hour)	No	No
3557 Events managers and organisers	3546	<ul style="list-style-type: none"> • Conference coordinator • Event organiser • Events manager • Exhibition organiser • Hospitality manager • Production manager (corporate hospitality) 	£25,500 (£13.08 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3560 Public services associate professionals	3561	<ul style="list-style-type: none"> • Civil servant (HEO, SEO) • Higher executive officer (government) • Principle revenue officer (local government) • Senior executive 	£33,300 (£17.08 per hour)	£29,970 (£15.37 per hour)	£26,640 (£13.66 per hour)	£23,310 (£11.95 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		officer (government) • Team leader (local government)						
3571 Human resources and industrial relations officers	3562	<ul style="list-style-type: none"> • Employment consultant • Human resources advisor • Human resources analyst • Recruitment consultant • Talent attraction consultant 	£25,300 (£12.97 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3572 Careers advisers and vocational guidance specialists	3564	<ul style="list-style-type: none"> • Careers adviser • Careers consultant • Careers teacher • Personal advisor • Placement officer 	£25,800 (£13.23 per hour)	£23,220 (£11.91 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3573 Information technology trainers	3563	<ul style="list-style-type: none"> • E-learning manager • IT trainer • IT tutor • Software trainer 	£25,800 (£13.23 per hour)	£23,220 (£11.91 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3574 Other vocational and industrial trainers	3531, 3563	<ul style="list-style-type: none"> • NVQ assessor • Technical instructor • Training consultant • Training manager 	£27,000 (£13.85 per hour)	£24,300 (£12.46 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
3581 Inspectors of standards and regulations	3565	<ul style="list-style-type: none"> • Building inspector • Driving examiner • Housing inspector • Meat hygiene 	£29,300 (£15.03 per hour)	£26,370 (£13.52 per hour)	£23,440 (£12.02 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		inspector • Trading standards officer						
3582 Health and safety managers and officers	1259, 2434, 3567	<ul style="list-style-type: none"> • Asbestos surveyor • Health and safety officer • Occupational hygienist • Safety consultant • Safety officer 	£34,500 (£17.69 per hour)	£31,050 (£15.92 per hour)	£27,600 (£14.15 per hour)	£24,150 (£12.38 per hour)	No	No
4111 National government administrative occupations	3531, 3564, 4112	<ul style="list-style-type: none"> • Administrative assistant (courts of justice) • Administrative officer (government) • Civil servant (grades AA, AO & EO) • Clerk (government) • Revenue officer (government) 	£24,100 (£12.36 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
4112 Local government administrative occupations	3119, 3550	<ul style="list-style-type: none"> • Administrative assistant (local government) • Administrative officer (police service) • Benefits assistant (local government) • Clerical officer (local government) • Local government officer 	£24,100 (£12.36 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		<ul style="list-style-type: none"> Parish clerk 						
4113 Officers of non-governmental organisations	4114	<ul style="list-style-type: none"> Administrator (charitable organisation) Clerk to school governors Organiser (trade union) Secretary (research association) Trade union official 	£24,100 (£12.36 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
4121 Credit controllers		<ul style="list-style-type: none"> Credit control clerk Credit controller Debt management associate Loans administrator 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
4122 Book-keepers, payroll managers and wages clerks		<ul style="list-style-type: none"> Accounts administrator Accounts assistant Accounts clerk Auditor Bookkeeper Payroll manager 	£23,700 (£12.15 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
4124 Finance officers		<ul style="list-style-type: none"> Finance officer Financial officer (local government) Regional finance officer (PO) 	£25,000 (£12.82 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
4129 Financial administrative		<ul style="list-style-type: none"> Cashier Finance administrator 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
ve occupation s not elsewhere classified		<ul style="list-style-type: none"> • Finance assistant • Legal cashier • Tax assistant • Treasurer • Valuation assistant 	hour)	hour)	hour)	hour)		
4132 Pensions and insurance clerks and assistants		<ul style="list-style-type: none"> • Administrator (insurance) • Claims handler • Clerical assistant (insurance) • Insurance clerk • Pensions administrator 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
4134 Transport and distribution clerks and assistants	4134	<ul style="list-style-type: none"> • Cargo agent • Export clerk • Freight administrator • Logistics coordinator • Shipping clerk • Transport clerk 	£25,000 (£12.82 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
4141 Office managers	1241, 4161	<ul style="list-style-type: none"> • Business support manager • Office manager • Practice manager • Sales administration manager • Sales office manager 	£28,100 (£14.41 per hour)	£25,290 (£12.97 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
4143 Customer service managers	7220	<ul style="list-style-type: none"> • After sales manager • Call centre manager • Customer care 	£28,600 (£14.67 per hour)	£25,740 (£13.20 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		manager • Customer service manager						
4151 Sales administrators	4151	<ul style="list-style-type: none"> • Online sales assistant • Marketing administrator • Sales administrator • Sales coordinator 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
4159 Other administrative occupations not elsewhere classified		<ul style="list-style-type: none"> • Administrator • Administrative assistant • Clerical assistant • Clerk • Facilities coordinator • Office assistant • Proof reader 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
4214 Company secretaries and administrators	4214	<ul style="list-style-type: none"> • Assistant secretary • Club secretary • Company administrator • Company secretary 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
4215 Personal assistants and other secretaries	4215	<ul style="list-style-type: none"> • Executive assistant • PA-secretary • Personal assistant • Personal secretary • Secretary 	£24,400 (£12.51 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5111 Farmers	5111	<ul style="list-style-type: none"> • Agricultural contractor • Agricultural technician 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		(farming) <ul style="list-style-type: none"> • Crofter (farming) • Farmer • Herd manager 						
5112 Horticultural trades	5112	<ul style="list-style-type: none"> • Grower • Horticulturalist • Market Gardener • Nursery Assistant (agriculture) • Nurseryman 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5113 Gardeners and landscape gardeners	5113, 9119	<ul style="list-style-type: none"> • Garden designer • Gardener • Gardener-handyman • Landscape gardener 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5114 Groundsmen and greenkeepers	5114	<ul style="list-style-type: none"> • Greenkeeper • Groundsman • Groundsperson 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5119 Agricultural and fishing trades not elsewhere classified	3550, 5119	<ul style="list-style-type: none"> • Arboricultural consultant • Bee farmer • Countryside ranger • Gamekeeper • National park warden • Share fisherman • Trawler skipper • Tree surgeon 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5211 Sheet metal workers	5213	<ul style="list-style-type: none"> • Coppersmith • Metal fabricator • Panel beater (metal trades) 	£24,100 (£12.36 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		<ul style="list-style-type: none"> • Sheet metal fabricator • Sheet metal worker 						
5212 Metal plate workers, smiths, moulders and related occupations	5211, 5212, 5214	<ul style="list-style-type: none"> • Boiler maker • Core Maker (metal trades) • Die Caster • Chain repairer • Farrier • Moulder and coremaker • Pewtersmith • Pipe Maker (foundry) • Steel presser 	£25,800 (£13.23 per hour)	£23,220 (£11.91 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5213 Welding trades	5215	<ul style="list-style-type: none"> • Fabricator-welder • Fitter-welder • Spot welder • Welder • Welding technician 	£26,400 (£13.54 per hour)	£23,760 (£12.18 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5214 Pipe fitters	5216	<ul style="list-style-type: none"> • Pipe engineer • Pipe fitter • Pipe welder-fitter 	£25,800 (£13.23 per hour)	£23,220 (£11.91 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5221 Metal machining setters and setter-operators	5221	<ul style="list-style-type: none"> • CNC machinist • CNC programmer • Centre lathe turner • Miller (metal trades) • Tool setter • Turner 	£27,800 (£14.26 per hour)	£25,020 (£12.83 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5222 Tool makers, tool	5222	<ul style="list-style-type: none"> • Die maker • Engineer- 	£31,900 (£16.36)	£28,710 (£14.72)	£25,520 (£13.09)	£23,200 (£11.90)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
fitters and markers-out		toolmaker • Jig maker • Marker-out (engineering) • Tool engineer • Tool fitter • Tool maker	per hour)	per hour)	per hour)	per hour)		
5223 Metal working production and maintenance fitters	5223, 5225, 5237	• Agricultural engineer • Bench fitter • Engineering machinist • Fabricator • Installation engineer • Maintenance fitter • Mechanical engineer	£27,900 (£14.31 per hour)	£25,110 (£12.88 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5224 Precision instrument makers and repairers	5224	• Calibration engineer • Horologist • Instrument maker • Instrument mechanic • Instrument technician • Optical technician • Precision engineer • Watchmaker	£25,900 (£13.28 per hour)	£23,310 (£11.95 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5225 Air-conditioning and refrigeration installers and	5225	• Air conditioning engineer • Air conditioning fitter • Refrigeration engineer	£27,800 (£14.26 per hour)	£25,020 (£12.83 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
repairers		<ul style="list-style-type: none"> • Refrigeration technician • Service engineer (refrigeration) 						
5231 Vehicle technicians, mechanics and electricians	5231	<ul style="list-style-type: none"> • Auto electrician • Car mechanic • HGV mechanic • Mechanic (garage) • MOT tester • Motor mechanic • Motor vehicle technician • Technician (vehicles) • Vehicle technician 	£25,900 (£13.28 per hour)	£23,310 (£11.95 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5232 Vehicle body builders and repairers	5232	<ul style="list-style-type: none"> • Bodyshop technician • Car body repairer • Coach builder • Panel beater • Restoration technician (vehicles) • Vehicle builder 	£28,100 (£14.41 per hour)	£25,290 (£12.97 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5233 Vehicle paint technicians	5232, 5234	<ul style="list-style-type: none"> • Car paint sprayer • Coach painter • Graphic applicator (vehicles) • Paint technician (vehicles) • Sprayer (vehicle trades) • Vehicle refinisher 	£28,100 (£14.41 per hour)	£25,290 (£12.97 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		<ul style="list-style-type: none"> • Vehicle wrapper 						
5234 Aircraft maintenance and related trades	5235	<ul style="list-style-type: none"> • Aeronautical engineer • Aircraft electrician • Aircraft engineer • Aircraft fitter • Aircraft mechanic • Maintenance engineer (aircraft) 	£28,100 (£14.41 per hour)	£25,290 (£12.97 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5235 Boat and ship builders and repairers	5236	<ul style="list-style-type: none"> • Boat builder • Fitter (boat building) • Frame turner (ship building) • Laminator (boat building and repairing) • Marine engineer • Ship's joiner • Shipwright 	£28,100 (£14.41 per hour)	£25,290 (£12.97 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5236 Rail and rolling stock builders and repairers	5237	<ul style="list-style-type: none"> • Coach repairer (railways) • Mechanical fitter (railway and rolling stock) • Railway engineer • Rolling stock technician • Service engineer (railway, rolling stock maintenance) 	£28,100 (£14.41 per hour)	£25,290 (£12.97 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5241 Electricians and electrical	5241	<ul style="list-style-type: none"> • Electrical contractor • Electrical engineer 	£29,600 (£15.18 per hour)	£26,640 (£13.66 per hour)	£23,680 (£12.14 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
fitters		<ul style="list-style-type: none"> • Electrical fitter • Electrician 						
5242 Telecoms and related network installers and repairers	5242, 5249	<ul style="list-style-type: none"> • Cable joiner • Customer service engineer (telecoms) • Installation engineer (telecoms) • Network officer (telecoms) • Telecom engineer • Telephone engineer 	£28,200 (£14.46 per hour)	£25,380 (£13.02 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5243 Tv, video and audio servicers and repairers	5244	<ul style="list-style-type: none"> • Installation engineer (radio, television and video) • Satellite engineer • Service engineer (radio, television and video) • Technician (radio, television and video servicing) • Television engineer 	£29,800 (£15.28 per hour)	£26,820 (£13.75 per hour)	£23,840 (£12.23 per hour)	£23,200 (£11.90 per hour)	No	No
5244 Computer system and equipment installers and servicers	5245, 5249	<ul style="list-style-type: none"> • Computer repairer • Computer service engineer • Hardware engineer (computer) • IT engineer • Maintenance engineer (computer servicing) 	£25,000 (£12.82 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5245	5249	<ul style="list-style-type: none"> • Alarm engineer 	£29,800	£26,820	£23,840	£23,200	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
Security system installers and repairers		<ul style="list-style-type: none"> • CCTV engineer • Installation engineer (alarms) • Service engineer (alarms) • Security engineer 	(£15.28 per hour)	(£13.75 per hour)	(£12.23 per hour)	(£11.90 per hour)		
5246 Electrical service and maintenance mechanics and repairers	5241, 5249	<ul style="list-style-type: none"> • Domestic appliance engineer • Maintenance man (electricity supplier) • Machine repairer (office machinery) • Repairer (electrical machinery) • Service engineer (domestic electrical appliances) 	£31,700 (£16.26 per hour)	£28,530 (£14.63 per hour)	£25,360 (£13.01 per hour)	£23,200 (£11.90 per hour)	No	No
5249 Electrical and electronic trades not elsewhere classified	5249	<ul style="list-style-type: none"> • Communication engineer • Electronics engineer • Field engineer • Linesman 	£33,200 (£17.03 per hour)	£29,880 (£15.32 per hour)	£26,560 (£13.62 per hour)	£23,240 (£11.92 per hour)	No	No
5250 Skilled metal, electrical and electronic trades supervisors	1252, 5250	<ul style="list-style-type: none"> • Electrical supervisor • Maintenance supervisor (manufacturing) • Service manager (garage) • Workshop manager 	£28,100 (£14.41 per hour)	£25,290 (£12.97 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5311 Steel	5311	<ul style="list-style-type: none"> • Steel erector 	£25,800	£23,220	£23,200	£23,200	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
erectors		<ul style="list-style-type: none"> • Steel fabricator • Steel worker (structural engineering) 	(£13.23 per hour)	(£11.91 per hour)	(£11.90 per hour)	(£11.90 per hour)		
5312 Stonemasons and related trades	5312	<ul style="list-style-type: none"> • Dry stone waller • Monumental mason • Stone mason 	£25,800 (£13.23 per hour)	£23,220 (£11.91 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5313 Bricklayers	5312	<ul style="list-style-type: none"> • Bricklayer • Block setter • Chimney builder • Floor stone Layer • Kiln repairer 	£25,800 (£13.23 per hour)	£23,220 (£11.91 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5314 Roofers, roof tilers and slaters	5313	<ul style="list-style-type: none"> • Mastic asphalt spreader • Roof tiler • Roofer • Roofing contractor • Slater • Thatcher 	£25,800 (£13.23 per hour)	£23,220 (£11.91 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5315 Plumbers and heating and ventilating installers and repairers	5314	<ul style="list-style-type: none"> • Gas engineer • Heating and ventilating engineer • Heat pump installer • Meter installer (water) • Plumber • Plumbing and heating engineer • Stove repairer (gas stoves) 	£28,800 (£14.77 per hour)	£25,920 (£13.29 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
5316 Carpenters and joiners	5315	<ul style="list-style-type: none"> • Carpenter • Carpenter and joiner • Joiner • Kitchen fitter • Shop fitter 	£25,200 (£12.92 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5317 Glaziers, window fabricators and fitters	5249, 5316	<ul style="list-style-type: none"> • Glass Cutter • Glazier • Installer (double glazing) • Service engineer (windows) • Window fabricator • Window fitter 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5319 Construction and building trades not elsewhere classified	5319	<ul style="list-style-type: none"> • Builder • Building contractor • Fencer • Fireplace fitter • Maintenance manager (buildings and other structures) • Property developer (building construction) 	£25,500 (£13.08 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5321 Plasterers	5321	<ul style="list-style-type: none"> • Dry liner • Fibrous plasterer • Plasterer • Plastering contractor 	£26,100 (£13.38 per hour)	£23,490 (£12.05 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5322 Floorers and wall tilers	5313, 5322	<ul style="list-style-type: none"> • Carpet fitter • Ceramic tiler • Flooring contractor 	£26,300 (£13.49 per hour)	£23,670 (£12.14 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		<ul style="list-style-type: none"> • Mosaic floor layer 						
5323 Painters and decorators	5323	<ul style="list-style-type: none"> • Artexer • French polisher • Paper hanger • Ship sprayer • Wood stainer 	£24,500 (£12.56 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5330 Construction and building trades supervisors	5330	<ul style="list-style-type: none"> • Builder's foreman • Construction foreman • Construction supervisor • Maintenance supervisor • Site foreman 	£32,000 (£16.41 per hour)	£28,800 (£14.77 per hour)	£25,600 (£13.13 per hour)	£23,200 (£11.90 per hour)	No	No
5411 Upholsterers	5412	<ul style="list-style-type: none"> • Curtain fitter • Curtain maker • Soft furnisher • Trimmer (furniture mfr) • Upholsterer 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5412 Footwear and leather working trades	5413	<ul style="list-style-type: none"> • Cobbler • Leather worker (leather goods mfr) • Machinist (leather goods mfr) • Shoe machinist • Shoe repairer 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5413 Tailors and dressmakers	5414	<ul style="list-style-type: none"> • Costume maker • Cutter (hosiery, knitwear mfr) • Dressmaker • Pattern Cutter • Tailor • Tailoress 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5419	5411, 5419	<ul style="list-style-type: none"> • Clothing 	£23,200	£23,200	£23,200	£23,200	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
Textiles, garments and related trades not elsewhere classified		manufacturer <ul style="list-style-type: none"> • Embroiderer • Hand sewer • Knitter • Sail maker • Weaver • Upholstery cutter 	(£11.90 per hour)	(£11.90 per hour)	(£11.90 per hour)	(£11.90 per hour)		
5421 Pre-press technicians	5421	<ul style="list-style-type: none"> • Compositor • Plate maker • Pre-press manager • Pre-press technician • Type setter 	£23,500 (£12.05 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5422 Printers	5422	<ul style="list-style-type: none"> • Digital printer • Lithographic printer • Machine minder (printing) • Print technician • Screen printer • Wallpaper printer 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5423 Print finishing and binding workers	5423	<ul style="list-style-type: none"> • Binder's assistant • Book binder • Finishing supervisor (printing) • Print finisher • Retoucher (film processing) 	£23,500 (£12.05 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5431 Butchers	5431	<ul style="list-style-type: none"> • Butcher • Butcher's assistant • Butchery manager • Master butcher • Slaughterman 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
5432 Bakers and flour confectioners	5432	<ul style="list-style-type: none"> • Baker • Baker’s assistant • Bakery manager • Cake decorator • Confectioner 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5433 Fishmongers and poultry dressers	5433	<ul style="list-style-type: none"> • Butcher (fish, poultry) • Filleter (fish) • Fish processor • Fishmonger • Poultry processor • Process worker (fish, poultry) 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5434 Chefs	5434	<ul style="list-style-type: none"> • Chef • Chef-manager • Food stylist • Head chef • Pastry chef 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5436 Catering and bar managers	5436	<ul style="list-style-type: none"> • Bar manager • Catering manager • Floor manager (restaurant) • Kitchen manager • Steward (club) 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5441 Glass and ceramics makers, decorators and finishers	5441	<ul style="list-style-type: none"> • Ceramic artist • Glass blower • Potter (ceramics mfr) • Pottery worker • Sprayer (ceramics mfr) • Stained glass artist 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5442 Furniture makers and	5442	<ul style="list-style-type: none"> • Antiques restorer • Cabinet maker • Coffin maker 	£23,200 (£11.90 per	£23,200 (£11.90 per	£23,200 (£11.90 per	£23,200 (£11.90 per	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
other craft woodworkers		<ul style="list-style-type: none"> • Furniture restorer • Joiner (cabinet making) • Picture framer • Sprayer (furniture mfr) 	hour)	hour)	hour)	hour)		
5443 Florists	5443	<ul style="list-style-type: none"> • Floral assistant • Floral designer • Florist • Flower arranger 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
5449 Other skilled trades not elsewhere classified	5449	<ul style="list-style-type: none"> • Diamond mounter • Engraver • Goldsmith • Paint sprayer • Piano tuner • Sign maker (electric signs) • Silversmith • Wig maker 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
6111 Early education and childcare assistants	6121, 6122, 6123	<ul style="list-style-type: none"> • Child care assistant • Crèche assistant • Nursery assistant • Nursery nurse • Playgroup assistant • Pre-school assistant 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
6114 Childminders	6122	<ul style="list-style-type: none"> • Baby sitter • Childminder • Mother's help • Nurse maid 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
6117 Playworkers	3550, 6123	<ul style="list-style-type: none"> • Afterschool club coordinator • Play leader • Playworker 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		<ul style="list-style-type: none"> • School club leader 						
6129 Animal care services occupations not elsewhere classified	6139	<ul style="list-style-type: none"> • Animal technician • Canine beautician • Dog walker • Groom • Kennel assistant • Stable hand • Veterinary nursing assistant 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
6134 Houseparents and residential wardens	6144	<ul style="list-style-type: none"> • Foster carer • House matron • House parent • Residential care officer • Warden (care/residential home) 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
6135 Care workers and home carers – Jobs with a working location in England are only eligible in this SOC 2020 occupation code where the sponsor holds registration with the	2442, 3231, 3239, 6141, 6144, 6145	<ul style="list-style-type: none"> • Care assistant • Carer • Child care worker • Home care assistant • Home carer • Support worker (nursing home) 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
<p>Care Quality Commission and is currently carrying on a regulated activity.</p> <p>Note: private households or individuals (other than sole traders sponsoring someone to work for their business) cannot sponsor Skilled Worker applicants.</p>								
6136 Senior care workers – Jobs with a working location in England are only eligible in	6144, 6146	<ul style="list-style-type: none"> • Care coordinator (care/residential home) • Senior care assistant • Senior carer • Senior support worker (local government: 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
this SOC 2020 occupation code where the sponsor holds registration with the Care Quality Commission and is currently carrying on a regulated activity.		welfare services) • Team leader (nursing home)						
6213 Air travel assistants	6214	<ul style="list-style-type: none"> • Air hostess • Cabin crew • Customer service agent (travel) • Flight attendant • Passenger service agent 	£23,600 (£12.10 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
6214 Rail travel assistants	6215	<ul style="list-style-type: none"> • Conductor (railways) • Station assistant (underground railway) • Station supervisor • Ticket inspector (railways) • Train conductor • Train manager 	£29,900 (£15.33 per hour)	£26,910 (£13.80 per hour)	£23,920 (£12.27 per hour)	£23,200 (£11.90 per hour)	No	No
6311 Police community		<ul style="list-style-type: none"> • Civilian support officer (police) 	£23,200 (£11.90)	£23,200 (£11.90)	£23,200 (£11.90)	£23,200 (£11.90)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
support officers		service) <ul style="list-style-type: none"> • Community support officer (police service) • Police community support officer 	per hour)	per hour)	per hour)	per hour)		
7124 Market and street traders and assistants		<ul style="list-style-type: none"> • Market assistant • Market trader • Owner (market stall) • Stall holder • Street trader 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
7131 Shopkeepers and owners - retail and wholesale	1223, 1253, 1254	<ul style="list-style-type: none"> • Antiques dealer • Fashion retailer • Greengrocer • Jeweller (retail trade) • Newsagent • Shopkeeper 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
7132 Sales supervisors - retail and wholesale	7130	<ul style="list-style-type: none"> • Bakery manager (retail trade) • Check-out supervisor • Section manager (retail trade) • Shop supervisor (retail trade) • Supervisor (retail, wholesale trade) • Team leader (retail trade) 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
7214 Market research interviewers	7215	<ul style="list-style-type: none"> • Interviewer (market research) • Market researcher (interviewing) • Mystery shopper 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		<ul style="list-style-type: none"> • Telephone interviewer • Telephone researcher • Traffic enumerator 						
7220 Customer service supervisors	7220	<ul style="list-style-type: none"> • Call centre supervisor • Communications supervisor (air transport) • Customer service supervisor • Team leader (call centre) 	£27,600 (£14.15 per hour)	£24,840 (£12.74 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
8113 Chemical and related process operatives		<ul style="list-style-type: none"> • Chemical process operator • Gas producer operator • Process technician (chemical mfr) • Process worker (cement mfr) • Process worker (nuclear fuel production) 	£24,100 (£12.36 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
8133 Energy plant operatives	8124	<ul style="list-style-type: none"> • Boilerman • Control room operator (electric) • Hydraulic engineman • Plant operator (electricity supplier) • Power station 	£23,600 (£12.10 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
		operator						
8134 Water and sewerage plant operatives	8126	<ul style="list-style-type: none"> • Controller (water treatment) • Plant operator (sewage works) • Pump attendant • Water treatment engineer • Water treatment operator 	£27,700 (£14.21 per hour)	£24,930 (£12.78 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
8143 Routine inspectors and testers		<ul style="list-style-type: none"> • Quality assurance inspector • Quality auditor • Quality controller • Quality inspector • Test engineer 	£25,200 (£12.92 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
8215 Driving instructors	8215	<ul style="list-style-type: none"> • Cycling instructor • Driving instructor • HGV instructor • Instructor (driving school) • Motorcycle instructor 	£25,700 (£13.18 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No
8232 Marine and waterways transport operatives	8232	<ul style="list-style-type: none"> • Deck hand (shipping) • Engine room attendant (shipping) • Engineer (nos: boat, barge) • Ferryman • Merchant seaman • Seaman 	£36,700 (£18.82 per hour)	£33,030 (£16.94 per hour)	£29,360 (£15.06 per hour)	£25,690 (£13.17 per hour)	No	No
9119 Fishing and	9119	<ul style="list-style-type: none"> • Vent chick sexer • Deckhand on 	£23,200 (£11.90)	£23,200 (£11.90)	£23,200 (£11.90)	£23,200 (£11.90)	No	No

SOC 2020 occupation code	Equivalent SOC 2010 occupation code(s)	Examples of related job titles (non-exhaustive)	Going rate (SW – option F, GBM and SCU)	90% of going rate (SW - option G)	80% of going rate (SW - options H and I)	70% of going rate (SW - option J, GTR)	Eligible for PhD points (SW)?	Eligible for GBM and SCU?
<p>other elementary agriculture occupations not elsewhere classified -</p> <p>ONLY the listed job titles are eligible in this SOC 2020 occupation code and ONLY where the job requires the worker to have at least 3 years' full-time experience in using their skills.</p> <p>This experience must not have been gained through working illegally.</p>		large fishing vessel (9 metres and above)	per hour)	per hour)	per hour)	per hour)		
9249 Elementary sales occupations not elsewhere classified		<ul style="list-style-type: none"> • Code controller (wholesale, retail trade) • Home shopper • Internet shopper (retail trade) • Order picker (retail trade) • Porter (retail trade) • Trolley assistant 	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	£23,200 (£11.90 per hour)	No	No

